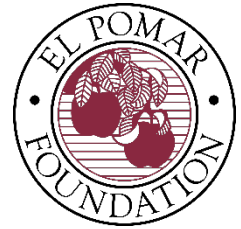


FOR IMMEDIATE RELEASE

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El Pomar Foundation's Penrose Organizational and Professional Leadership Experience opens applications for 2024 session

Colorado Springs, Colo.— March 26, 2024 — El Pomar Foundation's Penrose Organizational and Professional Leadership Experience (PeOPLE) program is seeking applicants for its 2024 session.

The PeOPLE program partners with Center for Creative Leadership to provide a four-day workshop and training experience designed to help Colorado leaders build and sustain healthy relationships and grow their leadership impact. The goal of PeOPLE is to support leadership across all of Colorado in every sector.

The 2024 PeOPLE session is inviting applications from senior leaders in Colorado, specifically from the nonprofit and government sectors, with five to 10 years of senior management experience and who plan to stay in their current position for at least one year. Applicants need to demonstrate a commitment to learning and self-development, a willingness to coach and be coached, and be able to fully commit to the program through attending all sessions. The workshop will take place during the day September 24-27, 2024, at the Center for Creative Leadership's Colorado Springs Campus.

Through various personality and 360-degree assessments, experiential learning activities, and individualized executive coaching sessions, applicants will become better equipped to: leverage self-awareness through a deeper understanding of their personality preferences and leadership style; gain skills in giving and receiving feedback to colleagues; and identify individual and organizational development goals and strategies.

Applications open Monday, March 25 and are due Friday, May 24. For further information about the program and to read testimonials from previous participants, please visit <https://www.elpomar.org/programs/people/>. To apply for the 2024 session, please follow this link: <https://forms.office.com/r/PqQ39dwnLQ>.

About Penrose Organizational and Professional Leadership Experience

In 1995, El Pomar created Nonprofit Executive Leadership Program (NELP) -- now Penrose Organizational and Professional Leadership Experience (PeOPLE) -- to provide an opportunity for executives to tap into their leadership potential and improve their organizations. PeOPLE partners with Center for Creative Leadership to provide an immersive, four-day experience that helps leaders build and sustain healthy relationships and grow their leadership impact. Each year the program rotates between sectors, focusing on leaders from a specific sector or industry to maximize learning conversations and networking opportunities between participants from all regions of the state.

About El Pomar Foundation

El Pomar Foundation is one of the largest and oldest private foundations in Colorado, contributing approximately \$25 million annually through grants in the areas of arts and culture, civic and community initiatives, education, health and human services, as well as community stewardship and leadership development programs to support Colorado nonprofit organizations. Spencer and Julie Penrose founded El Pomar in 1937 with the mission to enhance, encourage and promote the current and future well-being of the people of Colorado.