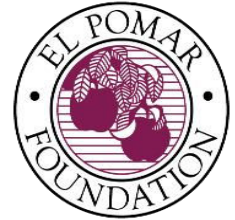


FOR IMMEDIATE RELEASE



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RETIREMENTS AND NEW ROLES TAKE EFFECT AT EL POMAR FOUNDATION

Colorado Springs, Colo. – December 18, 2020 — El Pomar Foundation will see three long-time staff members begin their retirements with the arrival of 2021 as several staff take on expanded roles. The retiring staff include [Theophilus “Theo” Gregory](#) from his role as Senior Vice President of Outreach, **Terri Hutcherson** from her role as Assistant Controller and Business Manager, and [George Guerrero](#) from his role as Curator of the Will Rogers Shrine of the Sun, who also held prior leadership positions at El Pomar.

Six staff members have also been promoted and/or taken on roles of greater responsibility within the Foundation:

- **Joan Shields** has been promoted to Senior Vice President of Leadership and Director of the Fellowship.
- **Dave Miller** has been promoted to Vice President of IT.
- **Michael Budler** has been promoted to Caretaker of the Will Rogers Shrine of the Sun.
- **Doug Palmer** has been named Deputy Director of Regional Partnerships.
- **Elizabeth Hoffner** has been named Deputy Director of the Fellowship.
- **Dakota “Cody” Hurst** will now become a full-time staff member in his role as Shrine Assistant at the Will Rogers Shrine of the Sun.



(L to R: Joan Shields, Dave Miller, Michael Budler, Doug Palmer, Elizabeth Hoffner, Dakota “Cody” Hurst)

As was previously announced, with these retirements, the Foundation has also welcomed the addition of **Zuleika Johnson** as Vice President of Opportunity and Outreach (beginning in January 2021) and **Stacy Pons** as Assistant Controller and Business Manager, as well as **Erin Hannan** as Vice President of Communications.

El Pomar Foundation is one of the largest and oldest private foundations in Colorado. El Pomar contributes approximately \$25 million annually through grants and community stewardship programs to support Colorado nonprofit organizations involved in health, human services, education, arts and humanities, and civic and community initiatives. Spencer and Julie Penrose founded El Pomar Foundation in 1937 with the mission to enhance, encourage and promote the current and future well-being of the people of Colorado. To learn more, please visit www.elpomar.org.

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