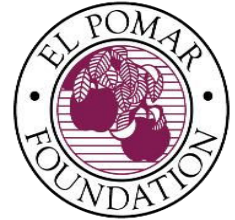


FOR IMMEDIATE RELEASE

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NEW ROLE AND HIRE TAKE EFFECT AT EL POMAR FOUNDATION

Colorado Springs, Colo. – August 9, 2021 — El Pomar Foundation is pleased to announce the promotion of a staff member and welcome the arrival of another: **Erica Oakley-Courage** has been promoted to Associate Vice President of Grants, and **Alana Lipscomb** has been hired as Emerging Leaders Development Program Coordinator.

Erica Oakley-Courage joined El Pomar Foundation in 2018 as Grants Manager and was promoted to Associate Vice President of Grants in July. She came to El Pomar with a wealth of experience in the nonprofit sector, including development officer with Palmer Land Conservancy and the Colorado Springs office of American Heart Association. Erica holds a Bachelor's degree in Journalism and Public Relations and she is currently working toward a Master's in Public Administration at UCCS. In addition to overseeing the work of the Grants Office, she also directs the Foundation's Pikes Peak Heritage Series program, which celebrates and raises awareness of the natural assets of the region.



Alana Lipscomb began as Program Coordinator for El Pomar's Emerging Leaders Development (ELD) program on August 3. She recently worked at Shine Nation, a nonprofit in Colorado Springs which provides life-changing, character-building opportunities for underserved youth. In 2019, she was awarded Community Service Leader of the Year by Pikes Peak Community College. She earned her Associates Degree in General Studies in 2018, and is currently working towards her Bachelor's Degree in Public Service.



El Pomar Foundation is one of the largest and oldest private foundations in Colorado. El Pomar contributes approximately \$25 million annually through grants and community stewardship programs to support Colorado nonprofit organizations involved in health, human services, education, arts and humanities, and civic and community initiatives. Spencer and Julie Penrose founded El Pomar Foundation in 1937 with the mission to enhance, encourage and promote the current and future well-being of the people of Colorado. To learn more, please visit www.elpomar.org.

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