



APRIL 14 – APRIL 18, 2008
WHY PARTICIPATE IN CSLI?

Some uncommon answers to commonly asked questions about why to get involved.

What can I expect of the week at the Center for Creative Leadership?

One of the unique aspects of the CSLI program is the partnership with the internationally renowned Center for Creative Leadership (CCL). CCL provides the initial training for CSLI members through an intensive five-day program that includes self-assessment and activities to build community among leaders of disparate or conflicting interests. The feedback and tools used in the initial training enable participants to become stronger leaders for their organizations and the community.

CCL instruments include:

- Myers-Briggs
- Campbell Leadership Index
- FIRO-B

The experience includes modules pertaining to:

- Self-assessment and public image
- Effective groups
- High performance teams
- Peer/staff feedback and individual goal setting
- Community systems...action planning

How will this be different than the leadership training I have done in the past?

The relationships formed with members of the Colorado Springs community are exceptional and all encompassing. Staff members at the Center for Creative Leadership have a high level of expertise and their programs are recognized nationally for excellence.

“CSLI is a unique opportunity for guided introspection alongside other community leaders who also want to effectively serve their organizations and the community. The process builds relationships that I know will last a lifetime – and it’s fun!” -- **Noreen Landis-Tyson, Community Partnership for Child Development**

“The weeklong program was a one of a kind experience for me. I have attended numerous leadership programs that basically get into an introduction to lots of various aspects of community, the state or the government. CSLI was the first program that really got into how I operate and how I could more effectively participate in public and community meetings. I have been able to use the results in the analysis to better direct my activities and to work on some of my weaknesses. I am much more confident when speaking and presenting as a result of the encouragement that I received from my classmates.” -- **Scott Smith, La Plata Investments**

“It gave me the opportunity to reflect on my personal involvement in the community. I took this course a long time ago, and it was interesting to see how I had changed over those years and also be able to see how people saw me—that was positive.” -- **Mary Ellen McNally, Past Chair of the CSLI Advisory Council**

What happens after the week is over?

After completing the course, classes participate in networking events, ongoing communications and informative programs to include El Pomar Foundation's *Forum for Civic Advancement*. CSLI members are also kept in contact through the quarterly newsletter *Follow the Leaders*, highlighting member achievements, current events, and other leadership topics.

How are people recruited and selected?

There is a one-year recruitment and selection process focused on leaders throughout Colorado Springs. The CSLI Recruitment and Selection Committee evaluate candidates and select the next class. Approximately 16 people are chosen each year from 100 potential applicants.

Am I qualified?

"CSLI participants are leaders in business, government, nonprofit organizations or in civic and community life. We look for people who are willing to make a long term commitment to shape the future of Colorado Springs."

-- **Cleather Marchman, Community Activist**

Why should I make a personal investment in the CSLI experience?

You will gain both personally and professionally.

"Many in leadership positions have utilized self assessment and training tools. The CSLI program takes leadership training to a different level. I found it very beneficial in not only my personal development, but in broadening my connectedness in the community. You owe it to yourself to invest the time, and reap the rewards this program offers." **Tom Naughton, U.S. Bank**

What is CSLI's role in the community?

Networks through CSLI connect people in different sectors who might not otherwise interact, and participants are committed to improving the well being of the community as a whole.

"What I appreciate most about CSLI is the opportunity it provides to be around others who care so much about the community. We come from different sectors and different interests, but everyone shares a desire to look long-term at what it will take to make this a great community into the future." -- **Susan Edmondson, Bee Vradenburg Foundation**

"I returned from a hiatus from my involvement in CSLI at a time when I was frustrated with the direction our community was taking. I was surprised to find many others in CSLI discussing the very same concerns. I was encouraged and recommitted to investing in our community knowing I was part of a network of leaders with the best interests of our city at heart." -- **Megan Day**

There are three important aspects to CSLI: Leadership, Commitment to the Community, and Building Relationships. One should never stop learning about leadership. Commitment to Community is critical to every citizen. Building Relationships makes everything possible. CSLI excels in all three of these areas."

-- **Victor Andrews, USAA**

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