



Community Leadership Program May 26 – May 29, 2009

PROGRAM DESCRIPTION

This special presentation of the Community Leadership Program from the Center for Creative Leadership is being offered to Colorado Springs in the interest of developing and enhancing the quality of leadership in this community.

The intent of this program is to capture the transformational experience of an executive leadership program and combine this with stimulating thought, investigation and reflection on the responsibilities of the emerging community leader. This three and one-half day program will address the following issues:

LEADERSHIP AND PERFORMANCE DEVELOPMENT ~ Discussion will examine classic approaches to leadership and the growth and development of effective subordinates. Participants will be encouraged to analyze their leadership characteristics and style as assessed by Benchmarks 360° feedback assessment. Through the use of the Myers-Briggs Type Indicator and the Fundamental Interpersonal Relations Orientation–Behavior, understanding of how their behavior affects subordinates and peers will increase. Further learning occurs through the use of a learning tactics assessment and classroom and outdoor experiential activities.

LEADERSHIP AND TEAM EFFECTIVENESS ~ Participants will learn about the importance of feedback in effective interpersonal communication. Feedback from several test inventories will assist in this self reflection. Through experiential learning, participants will discuss the importance of using group resources effectively and will be offered the opportunity to view their own performance in a leaderless group.

FEEDBACK ~ Leadership effectiveness begins with individual awareness of *who I am* and *who group members are, combined with the ability to effectively give and receive feedback*. This day-long activity will encourage participants to seek feedback about themselves, their relationships with their classmates, and comment on their community through a guided process of investigation and synthesis. The day includes a two-hour session with an executive coach to complete the feedback process.

GOAL SETTING ~ Paramount in all growth processes is the individual's ability to set and achieve meaningful personal, professional and community related goals. The program's closing will celebrate the achievements of the Community Leadership Program participants through the process of articulating and recording these goals. Participants will be facilitated in forming change partnerships among themselves and with the Center for Creative Leadership throughout the coming year. Special emphasis will be placed on goals developed to enhance the community.